

FIIA Strategy

FINNISH INSTITUTE
OF INTERNATIONAL AFFAIRS



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The Finnish Institute of International Affairs (FIIA) is an independent research institute operating in connection with the Finnish Parliament. The Institute produces high-quality research on international relations, the international economy, the European Union and Finnish foreign policy for use by the academic community, decision-makers, and the general public, both nationally and internationally.

VISION

FIIA is a leading research institute at the forefront of analysis on international and economic relations, the European Union, and Finnish foreign policy.

MISSION



Produces high-level research



Supports political decision-making



Promotes scientific and public debate

STRATEGIC FOCUSES



Relevant and world-class research



Dynamic working environment



Impact development

VALUES

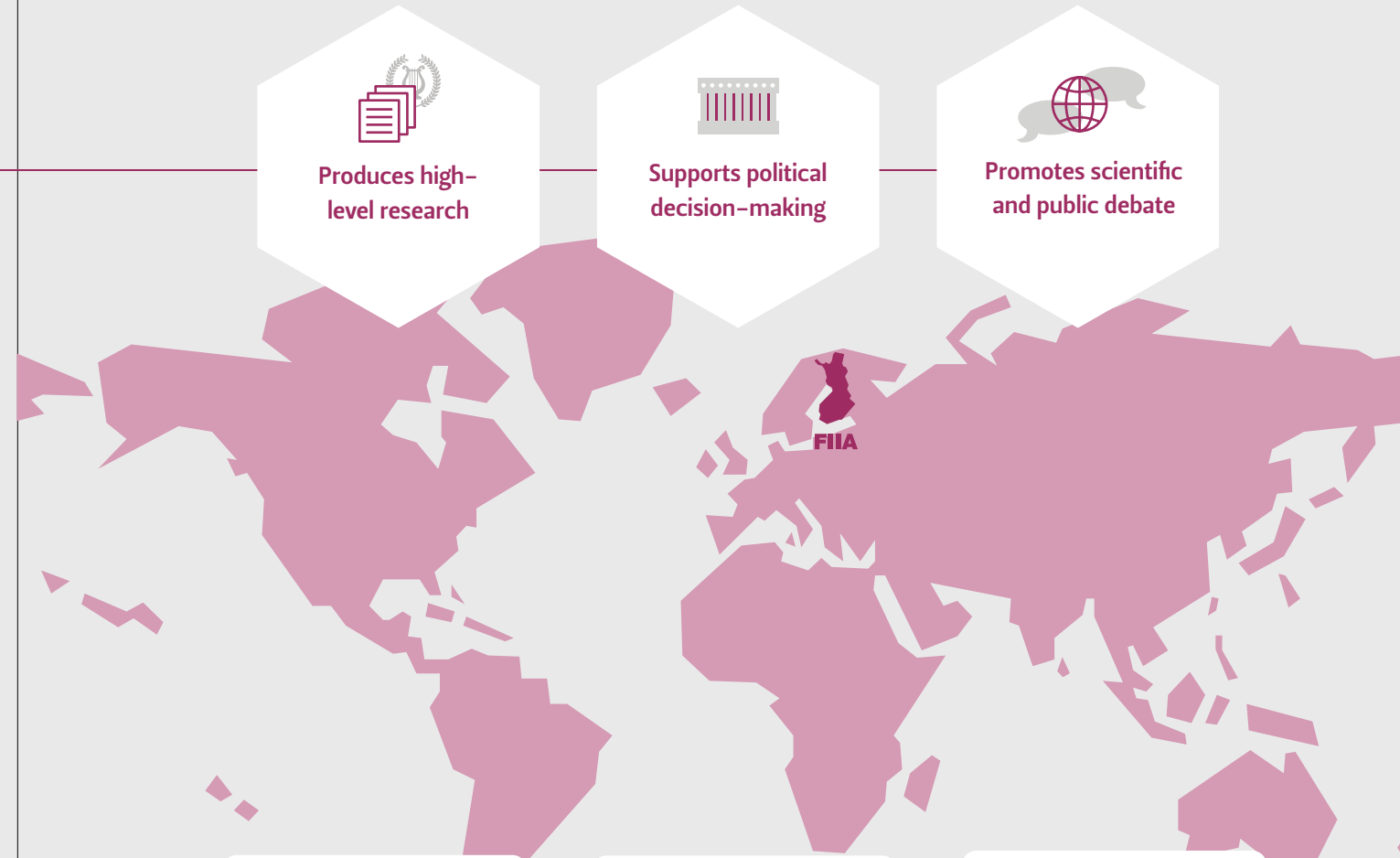
Diversity

Independence

Integrity

Openness

Quality



Vision

FIIA is a leading research institute at the forefront of analysis on international and economic relations, the European Union, and Finnish foreign policy.



Mission

FIIA's mission is to advance academic debate, participate in public discussion, and support political decision-making by providing high-quality, reliable, and fact-based analysis.

FIIA is capable of raising awareness of important international topics, conducting relevant and timely analysis of current international affairs and their implications, as well as providing strategic foresight on future international developments for its stakeholders in Finland and abroad.

Strategic focuses



- **RELEVANT AND WORLD-CLASS RESEARCH**
- **DYNAMIC WORKING ENVIRONMENT**
- **IMPACT DEVELOPMENT**

RELEVANT AND WORLD-CLASS RESEARCH

Research excellence at FIIA is based on the following crucial components: novel and validated knowledge, both emerging and established research approaches and methods; and extensive research funding and collaboration.

FIIA publishes several policy-oriented and quality-controlled series, including the *Finnish Journal of Foreign Affairs (Ulkopolitiikka)*. FIIA researchers also engage in innovative academic research and scientific collaboration, the results of which are disseminated through leading publishing houses and peer-reviewed journals.

We continuously strive to develop new and innovative ways of exploring the key issues of the day. These include important timely research themes, new conceptual approaches, or new research methods, such as strategic forecasting.

We strive to continuously reassess and critically evaluate our own work and to stay in touch with the major transformations taking place in international affairs.

FIIA's long-term funding from the Parliament of Finland, our key stakeholder, provides a solid foundation for our activities. Success in obtaining peer-reviewed external research funding is also important in maintaining the legitimacy and excellence of FIIA research. At the same time, funding granted by policy-focused sources is a key measure of our continued relevancy.



DYNAMIC WORKING ENVIRONMENT

We are a successful and inclusive research institute with a diverse international staff. Our personnel policy is based on the principles of equality and non-discrimination.

We have a reliable, skilled, and efficient staff. We are a highly attractive workplace that can recruit and retain knowledgeable, experienced, and dynamic employees. A motivated and capable, highly qualified staff forms the core strength of the Institute.

We foster collegiality and a high degree of participation among staff members through agile working methods and by creating a supportive, open, and flexible working environment.

The Institute offers its staff opportunities for continuous learning. We focus on developing effective processes in both internal and external cooperation, as well as on continuously developing FIIA's activities.



IMPACT DEVELOPMENT

We emphasize the broadening of our collaborative networks. Dialogue is sought with key stakeholders and partners, both at home and abroad.

We pursue research collaboration with external colleagues and partner organizations. National and international partnerships and collaborations reinforce our reputation as a reliable and competent partner, and enhance the Institute's opportunities to obtain research funding from domestic and international sources.

Our aim is to increase FIIA's international visibility. We seek to achieve this through various methods of communication and outreach.

FIIA will continue to fund internal research initiatives focused on relevant and cross-cutting themes. These help to develop in-house expertise, allow for the flexible adjustment of the research agenda, and strengthen the collaborative networks on key themes.

Key values



DIVERSITY

We have a diverse international staff. FIIA is committed to supporting equality, inclusion, and fairness in its day-to-day operations.

INTEGRITY

FIIA produces reliable information, policy analysis and public commentary on international affairs. We adhere to nationally and internationally recognized ethical principles of good scientific practice in our research activities.

INDEPENDENCE

We are an independent research institute that produces non-partisan knowledge, founded on fact-based analysis and critical thinking.

OPENNESS

Our researchers participate in public debate based on their research expertise. We encourage free and open dialogue on the Institute's internal as well as external issues. We have an open access policy concerning our in-house publications.

QUALITY

We have a highly educated and innovative staff that excels in knowledge production and dissemination.



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